



**ORONO YOUTH LACROSSE ASSOCIATION
COACHING AGREEMENT**

1. This Coaching Agreement, made between the Orono Youth Lacrosse Association (“OYLA”), and _____ (“Coach”), is intended to set forth the minimum requirements and performance expectations of OYLA for coaching services to be provided by Coach to a team affiliated with OYLA. Coach is in all respects an independent contractor, and the precise time and method of delivery such services to such team is within the sole discretion of Coach.
2. Coach has been assigned to coach this team: _____. Coach’s compensation for coaching such team from the period of time starting May 2009 through August 2009 is \$_____. Such compensation will be paid to Coach by OYLA in two equal installments, the first to be paid upon execution of this agreement and the second to be paid on or about July 31, 2009. Because Coach is an independent contractor, OYLA will withhold no taxes from Coach’s compensation, but may provide a 1099 form as required by the Internal Revenue Service.
3. Performance Expectations:
 - a. The primary responsibility of Coach is to develop the lacrosse players on Coach’s team, including but not limited to the development of their individual lacrosse skills, their team play, and their attitude and enthusiasm for the game, including good sportsmanship. To that end, Coach is expected to be a positive role model for the team, exhibiting a positive attitude towards players, parents, opponents, and officials.
 - b. Coach is expected to conduct at least three practices/games weekly once a team is able to practice outdoors. Prior to that time, Coach is expected to conduct at least one practice weekly if indoor space is available. Once the outdoor Youth Lacrosse Minnesota (“YLM”) league season begins, Coach is expected to conduct at least two weekly practices, plus league games. Coach is expected to attend all games and all tournament games, unless other arrangements are made with the team.
 - c. Coach should be on time, ready to go, at the commencement of each practice. Coach should establish expectations for players as to their readiness to begin practice, and their preparation prior to games. OYLA suggests that, based on prior experience, arrival some thirty minutes before game time is a reasonable expectation, allowing players to prepare themselves for the practices and games.
 - d. Coach should communicate clearly and positively to players and parents Coach’s expectations for players. Examples of reasonable expectations are attendance

and participation at practices, improvement in individual and team skills, enthusiasm toward the team and teammates, and a positive attitude both on and off the field.

- e. OYLA does not mandate equal playing time at any age level. Strategic decisions regarding game play and practice drills are within Coach's own discretion. OYLA does, however, expect coaches to find opportunities to provide playing time for players who have met Coach's expectations as set forth in item d. above. OYLA expects Coach to communicate directly to players if there are reasons, such as lack of attendance or participation, skill limitations, or negative attitude, that are restricting their playing time, so that the player and parents can address such matters.
 - f. Coach is an adult responsible for the safety and welfare of the team's players. Coach should intervene at any time in practices or games if circumstances, such as behavior or field conditions, are jeopardizing the safety of the players. Coach should not leave players alone at any location, such as after a practice or game, unless an OYLA Registered Adult accepts full responsibility for such player.
4. Coach will have a team manager to assist Coach with the operation of the team. The manager will be asked to serve as the primary contact between the team and OYLA, and the primary liaison between the parents and Coach. Coach is; however, free at anytime to contact members of the OYLA Board with issues or concerns.
5. Coach understands that all OYLA coaches are required to abide by the policies and procedures of OYLA, YLM and US Lacrosse as published or amended. Coach further understands that all OYLA coaches are subject to OYLA's Risk Management Program and that before they can participate they must provide the Team Manager and OYLA with the appropriate paperwork.
6. This Agreement may be terminated by OYLA or Coach prior to the end of the period set forth in item 2 above with or without notice, for any reason or no reason. If terminated, the compensation set forth in item 2 shall be prorated for the time period served.

COACH (INDEPENDENT CONTRACTOR):

Signature: _____ Date: _____

Print Name: _____

Address: _____

Phone: _____ SS# (for tax reporting, if necessary): _____

ORONO YOUTH LACROSSE ASSOCIATION:

By: _____ Its: _____